

MISSION & CULTURE

PASSION...



SUCCESS INNOVATION CHALLENGES COOPERATION RESULTS

AEgis / WHO WE ARE

1989



- 1989,
- Bill Waite and Steve Hill established AEGis Research Corporation
 - Hired their first two employees

- 1990,
- Opened first office in Huntsville, AL

- 1991,
- Awarded first prime contract

- 1993,
- Awarded first international contract

1993



- 1994, 1995, and 1996,
- Recognized in the INC. Magazine "INC.500" list of the fastest growing privately held companies in the United States

- 1995,
- Won first \$1M contract
 - Earned \$5M in revenue
 - Reached 50 employees

1997



- 1997,
- Opened offices in Alexandria, VA and Orlando, FL
 - Released first commercial software product (FedProxy)
- 1998,
- Established its continuous simulation product line (ACSL)
 - Received the Small Business of the Year Award



The "AEGis" name alludes to the shield or breastplate of ancient Grecian armor and to "an impregnable defense." The concept of doing something "under someone's aegis" means doing something under the protection of a powerful, knowledgeable, or benevolent source. Bill and Steve developed AEGis Research around these core philosophies, and stands by them today.

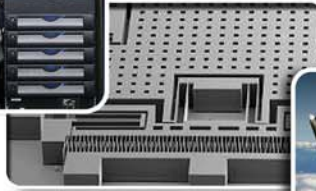


AEGis Technologies is a company whereby a freedom of innovation and creativity is the norm, and these ideals are nurtured and protected by the company.

AEGis Technologies was founded in Huntsville, Alabama in 1989 by two young entrepreneurs Bill Waite and Steve Hill. Bill and Steve wanted to establish a company that would ensure customer success by employing dedicated people of exceptional caliber. The success of this vision is evident in the history of AEGis' customer and employee annual retention rate that has exceeded 90% since its incorporation.

PASSION... FOR SUCCESS

2001



- 1999,
- Opened an office in Albuquerque, NM
 - Exceeded \$10M in revenues
 - Grew to 100+ employees
 - Formally changed the corporate name to The AEGIS Technologies Group, Inc.



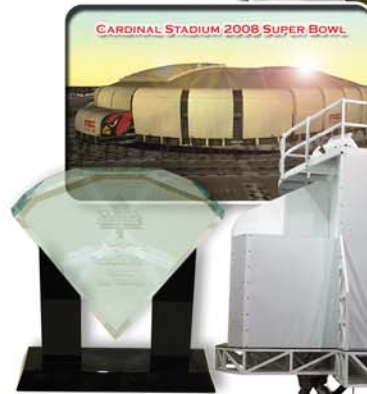
- 2003,
- Built its first motion simulator training device



- 2004,
- AEGIS becomes ISO 9001 certified

- 2001,
- Received first \$5M and \$10M contract awards
 - Breaks ground for a new corporate headquarters in Huntsville, AL
 - Acquires BattleStorm Software and assets of Digital Realms, Inc.

2005



- 2006,
- Received the Torch Award for market place ethics

- 2007,
- Developed 3D terrains, and high resolution cultural extraction for Super Bowl XLII



- 2008,
- Broke ground for new Modeling, Simulation & Microsystems Technologies Facility in Cummings Research Park
 - Awarded a contract to build Bell helicopter 412 simulators
 - Opened the Microsystems Laser Laboratory in Albuquerque, NM
 - Provided Interactive 3D digital models and terrains for NBC's coverage of the Beijing Olympic Games

AEGIS Technologies has been instrumental in the acceptance of M&S as a profession, graduate program of study, and the creation of M&S standards across the professional community of practice.

AEgis: WHAT WE DO

AEgis Technologies Core Competencies

LVC Simulation Training Systems		Microsystems/ Nanotechnology
Warfighter Exercise Support		Simulation Products
Systems Engineering and Analysis		Modeling & Simulation Training
Verification Validation & Accreditation		Test & Evaluation
Geospatial Programs		

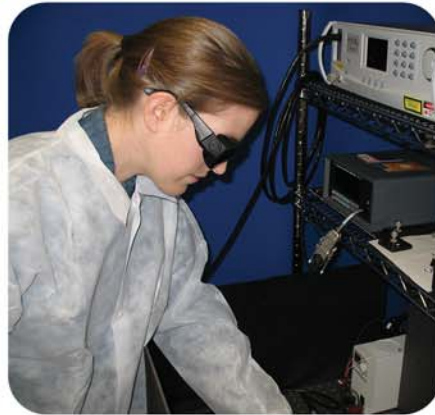
For more information about The AEgis Technologies Group visit www.aegistg.com



“AEgis has assembled a group of highly specialized individuals to tackle today’s tough challenges and provide solutions that will impact tomorrow with profound significance.”

Lance Cooper, Chief Operating Officer

From administrative professionals to Senior Scientists and technical experts, AEgis maintains a core philosophy to employ the best and brightest individuals in their perspective fields. Over 90% of our staff have undergraduate or advanced degrees, and over 65% have more than 10 years of experience in their chosen field.



Innovation begins within the mind of each person. Successful innovation is not about the ideas or inventions; it's about the people.

Unsupportive cultures and climates can present a formidable barrier to innovation. AEGis strives to maintain a culture to nurture freedom of ideas and the financial support to see those ideals through to fruition!

AEgis: How We Work - OUR LEADERS

Bill Waite

Chairman and Chief Technical Officer

"AEgis is a unique organization committed to Modeling & Simulation Technologies. It is our intention to lead M&S in discipline, technology, and markets and to provide international leadership in M&S."

As an organization, we value competency, cooperation, and customer service. We strive to provide an environment which our staff can pursue their dreams, aspirations, and careers."



The supreme quality for leadership is unquestionable integrity.

Without it, no real success is possible, no matter whether it is on a section gang, a football field, in an army, or in an office."

-- Dwight Eisenhower

"Building teams, supporting customers, and allowing employees to grow their expertise in areas they choose are the exciting things about working at AEgis. It is very satisfying to see people enjoying what they are working on, knowing that the end products are helping our government and armed forces do their job better. Being part of a small business who can quickly respond to customers and opportunities gives us an advantage."

Lance Cooper
Chief Operating Officer



Pat Cannon
VP, Southwest Region

Working at AEgis not only allows – but encourages – employees to imagine the type of career they want. We give our people great latitude to help make that career happen."



David Thomas
VP, Microsystems

"AEgis provides the opportunity, flexibility and support to help us make a positive impact on the world. I have chosen to invest my career at AEgis for two reasons: the first is the opportunity provided to each of us and the second is the top-to-bottom level of integrity."



Steve Swenson
Director, Northeast Region

"AEgis is an innovation company. I've made my career out of modeling and simulation. When I moved to AEgis it was like coming home. I get to play with cool stuff."



John Hoffman
Director, Orlando

"Working at AEgis is centered on three things: the company's energy which comes from its people, the freedom to seek out and go after those things important to you, and the luxury of working with outstanding people. AEgis is one of the very best places I have ever worked."



Alleen Bray
Director, Verification, Validation, and Accreditation

"When I joined AEgis, I gained a second family. The people are what makes the company great. It is a good feeling to be part of the AEgis team, and truly make a difference in supporting our nation's defense and space initiatives."



Derek Strembicke
Director, Microsystems

"AEgis Technologies is a company where you can make your future. If you have a good idea, the energy, and the discipline; there is support here to make it happen when at all possible."

PASSION... FOR CHALLENGES



Steve Hill
President and Chief Executive Officer

"Our mission is to build outstanding, lasting relationships with our employees, teammates, and customers; and to contribute significantly to our customers' success with products and services of exceptional quality. Our culture provides a professional environment for all employees to build a gratifying and prosperous career, and rewards personal initiative, hard work, integrity, respect, and teamwork."



Rodney Kreps
Chief Financial Officer

"I'm a believer in hiring good people – not just in terms of competence, but character, as well – and giving them freedom to operate. AEGIS' culture of 'doing the right thing' is paramount, and gives our people a sound basis for making decisions. In turn, that adds to the level of personal satisfaction, and makes for a pretty unique, rewarding environment."



Ross Hempstead
ATSS (President)

"Focused on excellence, AEGIS stresses personal and professional balance and growth. After almost a dozen years with AEGIS, I am continually reminded of why I joined the company."



David King
VP, Simulation Development

"I've worked for the Army, owned my own company, and worked for contractors here in Huntsville for the past 20 years. Nothing compares to AEGIS' way of life. Between the family atmosphere, ability to advance from your merits, and the excellent retirement plan, I've found a home and plan to stay here until I retire."



Tony Lashley
Director, Simulation Systems

"Over eleven years and from three different offices, I have experienced many different challenges while at AEGIS Technologies. AEGIS is truly an elite M&S company with an incredible diverse and brilliant team."



Scott Allman
Director, Geospatial Programs

"AEGIS Geospatial Programs is a leader in 3D and virtual development, and hi-tech intelligence. I wake up every day, knowing our team's innovation will make a difference around the world."



Conrad Housand
Director, acslX

"Working with a small team of smart, creative and self-motivated people gives my group the ability to focus on our customers, adapt to their changing needs, and quickly develop innovative solutions to their problems."



Bob Gravitz
Director, Corporate Development

"While focused on growth, the company is committed to communicate to every employee the family values and entrepreneurial spirit that is AEGIS Technologies."

AEgis: WHAT WE STAND FOR

Employee volunteering is an important part of the AEgis corporate responsibility approach.

AEgis' community service mission is to make meaningful contributions to communities in the cities where we operate. Through service we learn and gain new perspective, helping us to create a balance between our personal convictions and professional lives.



35% of AEgis Employees have proudly served in the U.S. Military.



MAKE-A-WISH®



PASSION... FOR COOPERATION



Special Olympics



A Community focused Culture

AEgis and its employees donate over \$100,000 and countless volunteer hours per year to philanthropies such as the Make-A-Wish foundation, American Cancer Society, National Diabetes Foundation, Veterans War Memorial Association, Children's Advocacy Center, Local Schools, and many others.

AEGIS: WHERE WE WORK

AEgis Locations

AEgis facilities have long-established relationships within each local community and interact directly with both multinational and local customers. This is a strong benefit to our customers, ensuring a consistent level of support.



Integrity matters

AEgis is committed to creating a culture that is based on high morals and ideals. AEgis makes decisions based on doing the right work in the right way for the right results.

AEgis, recently recognized for its honorable business practices, received the Better Business Bureau's Torch Ethics Award, and was a finalist in the Chamber of Commerce's Best Places to Work award.



Our Mission

AEgis Technologies Strives to be the Premier Modeling and Simulation Company in the World

Our Culture

- Provide a constructive, secure, and long-lived work environment
- Help our customers succeed by delivering products and services of exceptional quality and 'rightness' with respect to the need
- Make a difference

Our Vision for the Future

At AEgis, we believe that by holding fast to our ethics and standards, we WILL grow to:

- Become a world leader in modeling & simulation
- Build a \$100M company
- Have a recognized presence in the international M&S community
- Be diversified into commercial markets
- Make a difference in the world!

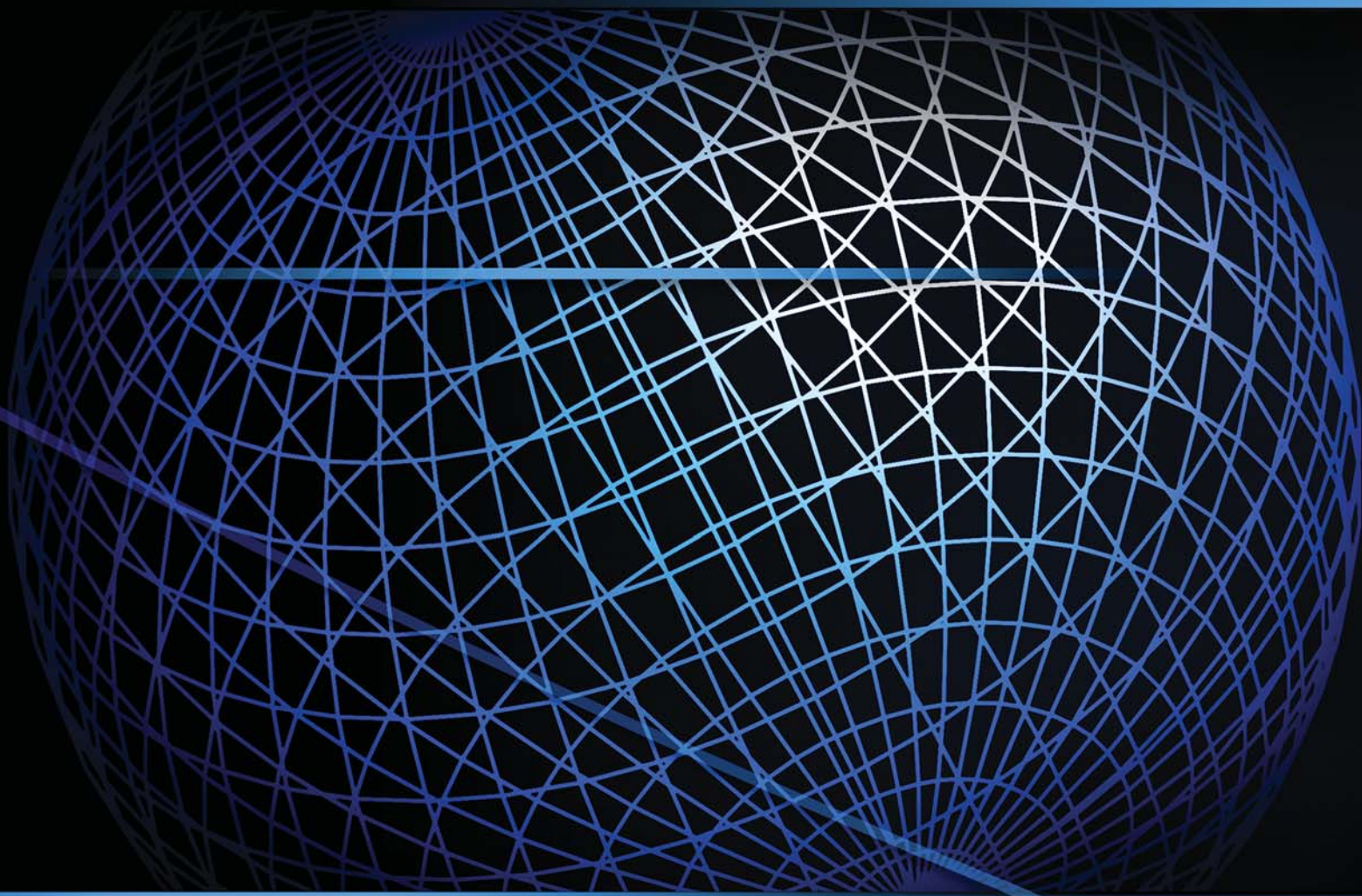
“AEgis employees are committed to ensuring our customers' success, one relationship at a time.”



Steven S. Hill
President/CEO



William F. Waite
Chairman/CTO



A Egis
TECHNOLOGIES

www.aegistg.com