

Mission & Culture

PASSION...



SUCCESS INNOVATION CHALLENGES COOPERATION RESULTS

A Egis
TECHNOLOGIES

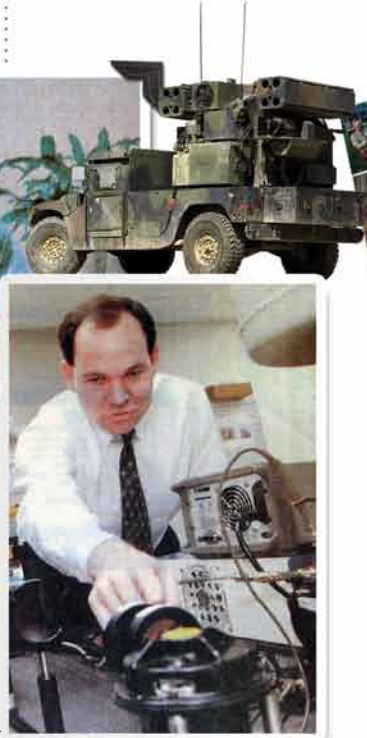
AEgis / WHO WE ARE

1989



- 1989,
 - Bill Waite and Steve Hill established AEgis Research Corporation
 - Hired their first two employees
- 1990,
 - Opened first office in Huntsville, AL
- 1991,
 - Awarded first prime contract
- 1993,
 - Awarded first international contract

1993



- 1994, 1995, and 1996,
 - Recognized in the INC. Magazine "INC.500" list of the fastest growing privately held companies in the United States
- 1995,
 - Won first \$1M contract
 - Earned \$5M in revenue
 - Reached 50 employees

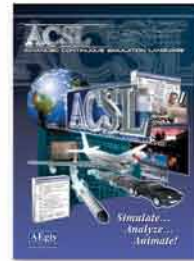
1997



- 1997,
 - Opened offices in Alexandria, VA and Orlando, FL
 - Released first commercial software product (FedProxy)
- 1998,
 - Established its continuous simulation product line (ACSL)
 - Received the Small Business of the Year Award



The "AEgis" name alludes to the shield or breastplate of ancient Grecian armor and to "an impregnable defense." The concept of doing something "under someone's aegis" means doing something under the protection of a powerful, knowledgeable, or benevolent source. Bill and Steve developed AEgis Research around these core philosophies, and stands by them today.



AEgis Technologies is a company whereby a freedom of innovation and creativity is the norm, and these ideals are nurtured and protected by the company.

AEgis Technologies was founded in Huntsville, Alabama, in 1989 by two young entrepreneurs Bill Waite and Steve Hill. Bill and Steve wanted to establish a company that would ensure customer success by employing dedicated people of exceptional caliber. The success of this vision is evident in the history of AEgis' customer and employee annual retention rate that has exceeded 90% since its incorporation.

PASSION... FOR SUCCESS

2001



- 1999,
- Opened an office in Albuquerque, NM
 - Exceeded \$10M in revenues
 - Grew to 100+ employees
 - Formally changed the corporate name to The AEGis Technologies Group, Inc.

- 2003,
- Built its first motion simulator training device

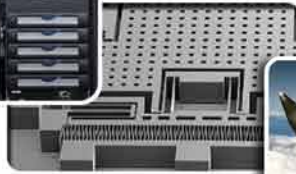


- 2001,
- Received first \$5M and \$10M contract awards
 - Breaks ground for a new corporate headquarters in Huntsville, AL
 - Acquires BattleStorm Software and assets of Digital Realms, Inc.

- 2004,
- AEGis becomes ISO 9001 certified



2005



- 2006,
- Received the Torch Award for market place ethics

- 2007,
- Developed 3D terrains, and high resolution cultural extraction for Super Bowl XLII



2010



- 2008,
- Awarded a contract to build Bell helicopter 412 simulators
 - Opened the Microsystems Laser Laboratory in Albuquerque, NM
 - Provided Interactive 3D digital models and terrains for NBC's coverage of the Beijing Olympic Games

- 2009,
- Opened New Corporate Headquarters in Huntsville, AL
 - Delivered and Installed RSAF Bell 412 Simulator

- 2010,
- Vancouver Olympics
 - VAMPIRE & AndrosXPT
 - Won \$74M Exercise Spt Contract
 - Received \$47M SS&DD BAA
 - \$8M Award in Microsystems BAAs



AEGis Technologies has been Instrumental in the acceptance of M&S as a profession, graduate program of study, and the creation of M&S standards across the professional community of practice.

AEGIS: WHAT WE DO

AEgis Technologies Core Competencies

Simulation Products			Systems Engineering and Analysis
Simulation Training Systems			Verification Validation & Accreditation
Geospatial Programs			Test & Evaluation
HWIL Simulation Systems			Microsystems/ Nanotechnology
Warfighter Exercise Support			

For More Information about The AEgis Technologies Group visit www.aegistg.com

“AEgis has assembled a group of highly specialized individuals to tackle today’s tough challenges and provide solutions that will impact tomorrow with profound significance.”

Lance Cooper, Chief Operating Officer



Administrative Managers



Beth Ambroz
Contracts

Mike Callahan
Information Technologies

Joanna Douglass
Accounting

Beth Fitzsimmons
Security



Camille Gardner
Business Development

Tomoka Love
Program Control

Cathey Sullivan
Human Resources

Will Watson
Multimedia

PASSION... FOR INNOVATION



Innovation begins within the mind of each person. Successful innovation is not about the ideas or inventions... it's about the people.



AEGIS: HOW WE COMMUNICATE



Brown Bag Luncheon



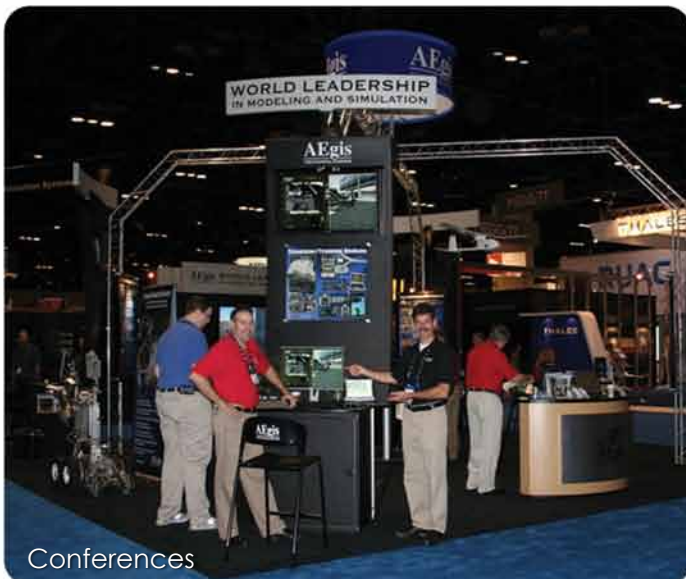
Communication Luncheon



Open House



Technology Demo



Conferences



Celebrations

PASSION... FOR COOPERATION & COLLABORATION



Family Christmas Event



Family Christmas Event



Special Event Cookout



Aegis Serves Function



Leadership Institute



Leadership Institute

AEgis: WHAT WE STAND FOR

Employee volunteering is an important part of the AEgis corporate responsibility approach.

AEgis' community service mission is to make meaningful contributions to communities in the cities where we operate. Through service we learn and gain new perspective, helping us to create a balance between our personal convictions and professional lives.



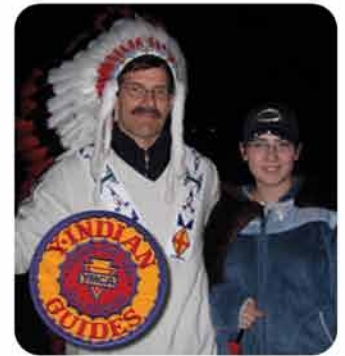
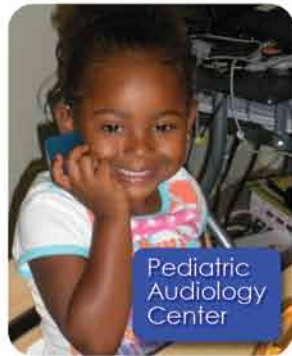
35% of AEgis Employees have proudly served in the U.S. Military.



PASSION... FOR MAKING A DIFFERENCE



EARLYWORKS



A Community Focused Culture

AEgis and its employees donate more than \$100,000 and countless volunteer hours per year to philanthropies such as the Make-A-Wish Foundation, American Cancer Society, National Diabetes Foundation, Veterans War Memorial Association, Children's Advocacy Center, Local Schools, and many others.

AEgis *Serves*

AEGIS: WHERE WE WORK

AEgis Locations

AEgis facilities have long-established relationships within each local community and interact directly with both multinational and local customers. This is a strong benefit to our customers, ensuring a consistent level of support.



Integrity Matters

AEgis is committed to creating a culture that is based on high morals and ideals. AEgis makes decisions based on doing the right work in the right way for the right results.

AEgis, recently recognized for its honorable business practices, received the Better Business Bureau's Torch Ethics Award, and was a finalist in the Chamber of Commerce's Best Places to Work award.

From administrative professionals to Senior Scientists and technical experts, AEgis maintains a core philosophy to employ the best and brightest individuals in their perspective fields. Over 90% of our staff have undergraduate or advanced degrees, and over 65% have more than 10 years of experience in their chosen field.



PASSION... FOR RESULTS

Our Mission

AEgis Technologies Strives to be the Premier Modeling and Simulation Company in the World

Our Culture

- Provide a constructive, secure, and long-lived work environment
- Help our customers succeed by delivering products and services of exceptional quality and 'rightness' with respect to the need
- Make a difference

Our Vision for the Future

At AEgis, we believe that by holding fast to our ethics and standards, we WILL grow to:

- Become a world leader in modeling & simulation
- Build a \$100M company
- Have a recognized presence in the international M&S community
- Be diversified into commercial markets
- Make a difference in the world!

“AEgis employees are committed to ensuring our customers' success, one relationship at a time.”

AEgis
TECHNOLOGIES



Steven S. Hill
President/CEO



William F. Waite
Chairman/CTO

20
Years
A Egis
TECHNOLOGIES



www.aegistg.com

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